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ENVIRONMENTAL AND SOCIAL RESPONSIBILITIES

As a small family run business, Rayburn Plastics Limited are committed to ensuring that our environmental and social responsibilities are met. This means that we consider our staff welfare, reduce our carbon footprint and recycle wherever possible.

Our waste products are disposed of by environmentally friendly methods, substantiated by waste transfer notes from reputable and fully authorised waste disposal organisations.

ACTIONS/PROCEDURES/POLICIES ALREADY IN PLACE STAFF WELFARE POLICIES IN PLACE

1. Family Friendly Policy
2. Equality and Equal Opportunities Policy
3. Disabilities Policy
4. Smoke free Policy
5. Whistleblowing Policy
6. Health and Safety Policy
7. Data Protection Policy
8. Noise level and Air quality surveys are carried out
9. Annual health screening undertaken
10. Health Shield care plan in place for all staff

ENVIRONMENTAL/SOCIAL RESPONSIBILITIES

1. Lighting throughout the building has been replaced with energy efficient LED products, thereby reducing our carbon footprint
2. COSHH sheets and risk assessments are carried out for hazardous materials and chemicals used within the company to ensure that we minimise risk and comply with current legislation. This includes storage usage and disposal of same. Appropriate PPE is also provided
3. Metal swarf and waste solids generated during the machining process are disposed of via authorised metal traders. Also disposed of in the same manner are drills and cutters that have come to the end of their useful economic life
4. Waste oil and emulsions are disposed of according to the hazardous waste regulations 2005. The removal of liquid waste is carried out by an authorised third party
5. Cardboard waste is segregated and recycled
6. Scrap wooden pallets are collected by a third party and are environmentally disposed of
7. Used toner cartridges are recycled via registered charities, wherever possible

8. Other waste is disposed of via accredited third parties and waste transfer certificates obtained
9. Our fuel is purchased via Allstar Business Solutions, one of the benefits being is that some of the cost is used to plant trees which help reduce Co2 emissions

John Griffiths

J.A. Griffiths

Joint Managing Director.

January 2018.

Review Date: January 2019

