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HEALTH & SAFETY POLICY STATEMENT

THIS POLICY STATEMENT IS ISSUED IN ACCORDANCE WITH OUR OBLIGATION UNDER SECTION 2(3) HEALTH & SAFETY AT WORK ACT 1974 TO PREPARE A WRITTEN POLICY STATEMENT; AND OUR OBLIGATION UNDER REGULATION 5(2) OF THE MANAGEMENT OF HEALTH & SAFETY AT WORK REGULATIONS 1999 TO RECORD OUR ARRANGEMENTS FOR THE EFFECTIVE PLANNING, ORGANISATION, CONTROL MONITORING AND REVIEW OF HEALTH & SAFETY PREVENTATIVE AND PROTECTIVE MEASURES.

Our Policy Statement:

The directors regard the promotion of Health & Safety measures as a mutual objective for Management and employees at all levels.
It is therefore the Company's policy to do all that is reasonable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards including the public in so far as they come into contact with the Company.

In particular the company has a responsibility:

- To provide and maintain a working environment that is both safe and without risk to health, together with adequate facilities for welfare at work
- To provide training, information, supervision and instruction to enable employees to perform their work safely and efficiently
- To make available all necessary safety devices and protective equipment and to supervise their use
- To maintain a constant and continuing interest in health & safety matters applicable to the Company's activities, in particular, by consulting and involving employees
- Employees have a duty to co-operate in the operation of this policy:
 - By working safely and efficiently
 - By using the protective equipment provided and by meeting statutory obligations
 - By reporting accidents that have led or may lead to injury or damage
 - By adhering to Company procedures for securing a safe workplace
 - By assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence

John Griffiths

J.A. Griffiths - Joint Managing Director.

January 2019

Review Date: January 2020