



MODERN SLAVERY ACT 2015 STATEMENT

Rayburn Plastics Limited are not legally obliged to produce a statement as we fall below the legal specified turnover limit but the management feel that we have a moral responsibility in preventing modern slavery from occurring in our organisation and our supply chain. See below hyperlink for Transparency in Supply Chains etc. A practical guide.

<http://legislation.gov.uk/ukdsi/2015/9780111138847>

Our employees are protected by UK and EU working practices legislation and in accordance with named legislation, Rayburn fulfils its legal obligations.

We do not condone nor support anything that falls within the scope of Modern Slavery. This includes Slavery and Servitude; Forced or Compulsory Labour; Human Trafficking or behaviour that constitutes modern slavery (definitions may be obtained by accessing the following hyperlinks).

<http://www.legislation.gov.uk/ukpga/2015/30/section/1/enacted>

<http://www.legislation.gov.uk/ukpga/2015/30/section/2/enacted>

<http://www.legislation.gov.uk/ukpga/2015/30/section/3/enacted>

The majority of our suppliers are based within the United Kingdom and are therefore subject to the same legislation as Rayburn Plastics limited. It is therefore felt that the risks relating to countries, sector, transaction and business partnerships in respect of the Modern Slavery Act 2015 are negligible.

We have written to all our suppliers and requested confirmation that they comply with the Act. The majority have replied and support the cause. This compliance has become part of our stringent selection process for new suppliers.

For and on behalf of Rayburn Plastics Limited

John A. Griffiths

Managing Director

31/08/2022